

ACTION

4800 E. Huron River Drive
Ann Arbor, Michigan 48105-4800

Subject

Date

2019 -20 Independent Staff Salary Range Table

June 25, 2019

RECOMMENDATION

That the Board of Trustees approve the 2019-20 Independent Staff Salary Range Table as submitted.

A ROLL CALL VOTE WILL BE TAKEN.

Prepared by: Samuel J. Veltri

Recommended by: Rose B. Bellanca, Ed. D.

Title: Vice President

Rose B. Bellanca, President

Human Resource & Labor Relations

Washtenaw Community College

2018-2019

Independent Staff Salary Range Table

Effective July 1, 2018

Washtenaw Community College

2019-2020

Independent Staff Salary Range Table

Effective July 1, 2019

| Grade | Min | Mid | Max | <i>Part time Starting Rate</i> | Grade | Min | Mid | Max | <i>Part time Starting Rate</i> |
|-------|----------|-----------|-----------|------------------------------------|-------|----------|-----------|-----------|------------------------------------|
| 101 | \$30,612 | \$39,003 | \$47,416 | \$14.72 | 101 | \$31,071 | \$39,588 | \$48,127 | \$14.94 |
| 102 | \$37,364 | \$47,637 | \$57,911 | \$17.96 | 102 | \$37,924 | \$48,352 | \$58,780 | \$18.23 |
| 103 | \$40,343 | \$51,434 | \$62,526 | \$19.40 | 103 | \$40,947 | \$52,206 | \$63,464 | \$19.69 |
| 104 | \$45,529 | \$58,049 | \$70,568 | \$21.89 | 104 | \$46,212 | \$58,920 | \$71,627 | \$22.22 |
| 105 | \$49,616 | \$63,850 | \$77,617 | \$23.85 | 105 | \$50,359 | \$64,809 | \$78,781 | \$24.21 |
| 106 | \$54,637 | \$69,661 | \$84,684 | \$26.27 | 106 | \$55,457 | \$70,705 | \$85,954 | \$26.66 |
| 107 | \$62,595 | \$79,812 | \$97,022 | \$30.09 | 107 | \$63,534 | \$81,008 | \$98,478 | \$30.54 |
| 108 | \$73,984 | \$94,326 | \$114,673 | \$35.57 | 108 | \$75,094 | \$95,741 | \$116,393 | \$36.11 |
| 109 | \$80,812 | \$103,033 | \$126,287 | \$38.85 | 109 | \$82,024 | \$104,578 | \$128,181 | \$39.43 |
| 110 | \$87,634 | \$111,732 | \$135,833 | \$42.13 | 110 | \$88,949 | \$113,408 | \$137,871 | \$42.76 |
| 111 | \$97,888 | \$124,810 | \$151,727 | \$47.06 | 111 | \$99,356 | \$126,682 | \$154,003 | \$47.78 |
| 201 | \$31,593 | \$40,283 | \$48,967 | \$15.19 | 201 | \$32,067 | \$40,887 | \$49,701 | \$15.42 |
| 202 | \$38,483 | \$49,067 | \$59,649 | \$18.50 | 202 | \$39,060 | \$49,803 | \$60,544 | \$18.78 |
| 203 | \$41,549 | \$52,975 | \$64,400 | \$19.98 | 203 | \$42,172 | \$53,770 | \$65,367 | \$20.28 |
| 204 | \$48,941 | \$62,398 | \$75,854 | \$23.53 | 204 | \$49,675 | \$63,334 | \$76,992 | \$23.88 |
| 205 | \$57,476 | \$73,286 | \$89,093 | \$27.63 | 205 | \$58,338 | \$74,385 | \$90,429 | \$28.05 |
| 206 | \$64,879 | \$82,720 | \$100,565 | \$31.19 | 206 | \$65,853 | \$83,960 | \$102,073 | \$31.66 |
| 207 | \$72,279 | \$92,152 | \$112,030 | \$34.75 | 207 | \$73,362 | \$93,534 | \$113,710 | \$35.27 |
| 208 | \$79,676 | \$101,585 | \$123,494 | \$38.31 | 208 | \$80,870 | \$103,109 | \$125,346 | \$38.88 |
| 209 | \$87,260 | \$111,255 | \$135,253 | \$41.95 | 209 | \$88,570 | \$112,924 | \$137,282 | \$42.58 |
| 210 | \$94,846 | \$120,929 | \$147,010 | \$45.60 | 210 | \$96,269 | \$122,743 | \$149,215 | \$46.27 |

Washtenaw Community College
2019-2020
Independent Staff Salary Range Table
Effective July 1, 2019

| Grade | Min | Mid | Max | <i>Part time</i> Starting Rate |
|--------------|------------|------------|------------|---|
| 101 | \$31,072 | \$39,588 | \$48,127 | \$14.94 |
| 102 | \$37,924 | \$48,352 | \$58,780 | \$18.23 |
| 103 | \$40,947 | \$52,206 | \$63,464 | \$19.69 |
| 104 | \$46,212 | \$58,920 | \$71,627 | \$22.22 |
| 105 | \$50,359 | \$64,809 | \$78,781 | \$24.21 |
| 106 | \$55,457 | \$70,705 | \$85,954 | \$26.66 |
| 107 | \$63,534 | \$81,008 | \$98,478 | \$30.54 |
| 108 | \$75,094 | \$95,741 | \$116,393 | \$36.11 |
| 109 | \$82,024 | \$104,578 | \$128,181 | \$39.43 |
| 110 | \$88,949 | \$113,408 | \$137,871 | \$42.76 |
| 111 | \$99,356 | \$126,682 | \$154,003 | \$47.78 |
| | | | | |
| 201 | \$32,067 | \$40,887 | \$49,701 | \$15.42 |
| 202 | \$39,060 | \$49,803 | \$60,544 | \$18.78 |
| 203 | \$42,172 | \$53,770 | \$65,367 | \$20.28 |
| 204 | \$49,675 | \$63,334 | \$76,992 | \$23.88 |
| 205 | \$58,338 | \$74,385 | \$90,429 | \$28.05 |
| 206 | \$65,853 | \$83,960 | \$102,073 | \$31.66 |
| 207 | \$73,362 | \$93,534 | \$113,710 | \$35.27 |
| 208 | \$80,870 | \$103,109 | \$125,346 | \$38.88 |
| 209 | \$88,570 | \$112,924 | \$137,282 | \$42.58 |
| 210 | \$96,269 | \$122,743 | \$149,215 | \$46.27 |