



Part-Time Benefits at WCC

Wellness Incentives:

- Weight Watchers at Work meets every semester for 12 weeks, reduced cost for all WCC employees.
- Employee walking program – runs in the Fall and Winter semesters, no cost, weekly check-ins with a nurse, dietician appointments, lots of group encouragement and giveaways.
- WCC Health and Fitness Center discounts and free educational programs for the community, no need to be a member.
- Intramural Sports opportunities throughout the year such as: kickball, volleyball, and tennis.

Professional development:

- The Teaching and Learning Center (TLC) offers a variety of professional development opportunities each week. Some of the key topics are: Teaching, Leadership, and Information Technology.
- Lynda.com – free access to over 6,000 courses and just about every subject you could dream of – students also get unlimited, free access.
- Tuition Grants for WCC Classes – after 6 months of continuous employment, you may take up to 3 credits worth of WCC classes, credit or non-credit, tuition free. Allowed 1 (one) time per semester.

Retirement Accounts:

Michigan Public Schools Employee Retirement System

- Pension Plan (Pension + Savings Plan for healthcare) and Defined Contribution Plan available
- Employee and College contribution dependent upon elected plan
- Other accounts such as : 403b / 457b Supplemental Retirement accounts are available by payroll deduction through TIAA, Lincoln Financial, and Valic Financial

If you have any questions feel free to contact us at ahemphill@wccnet.edu or at 734-973-3335.

Andrea Hemphill, HR Generalist – Total Rewards